

Date: April 18, 2024

Raj Ganesh Rikame

Dear Raj,

Congratulations!

We are pleased to appoint you in our organization as Executive - E1 in Digital Experience\_AS Department.

Axis Securities Limited a part of the lineage of Axis Group and a proud subsidiary of Axis Bank - India's 3<sup>rd</sup> largest private sector bank and the preferred choice of millions of customers. Making innovation, digitization and customer obsession our motto, we have grown step-by-step in a short span of time. At Axis Securities Ltd, we are committed to provide the best-in-class capital market products and services to our customers with focus towards people development lying at its core.

Please find below the detailed terms and conditions of your appointment:

**Commencement / Term:**

You are required to join our organization on or before April 22, 2024. Your place of work shall presently be at Ghansoli\_AS.

Please note that your appointment is subject to you successfully completing your Graduation/ Post Graduation certification. You are required to furnish the necessary certificates/documents on or before June 30, 2024. On failure to submit the necessary certificates/documents as aforesaid, your offer letter will be revoked and the appointment would stand cancelled.

**Remuneration:**

Your remuneration would be Rs. 2,30,000 Per annum (Rs. Two Lakhs Thirty Thousand ). A detailed break-up of your compensation has been attached herewith in the affixed Annexure A. Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance.

**Retirement / Statutory Benefits:**

You will be eligible for Retirement Benefits of the organization; namely Provident Fund as per the Company policy and Gratuity payable as per the provisions of The Payment of Gratuity Act, 1972.

**Health & Wellness Benefits:**

You will be eligible for a Group Mediclaim (Self and dependant), Future Gratuity Service and Term Life coverage. The additional top-up sums and Employee Care fund are mandatory through employee contribution. Details of these benefits shall be communicated from time-to-time.

**Transfer:**

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

**Leave:**

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

**Job Profile:**

Axis Securities Limited  
Corporate Office: Unit 002 A, Building - A,  
Agastya Corporate Park, Piramal Realty,  
Kamani Junction, Kurla (West).

CIN No.: U74992MH2006PLC163204  
Telephone No.: 022-40509080/61480808  
Email Address: helpdesk@axisdirect.in  
Website: www.simplehai.axisdirect.in

Registered Office: Axis House, 6th  
Floor, Wadia International Centre,  
Pandurang Budhkar Marg, Worli,  
Mumbai - 400025

2024/05/02 11:54

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

**Probation Clause:**

You will be on probation for a period of six months from the date of joining or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company. In case the overall performance is not found satisfactory, with a view to accord one more opportunity, your probation period will be extended as decided by the Company, or your employment on probation shall be terminated on the due date and you shall automatically cease to be in the employment of the company for all purpose.

**Professional Ethics and Confidentiality:**

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

**Intellectual Property Rights:**

The Intellectual Property Rights of all the Policy Documents, Investment schemes and Plans, Products and Brochures etc. of the Company shall be exclusive property of the Company; you shall not make any claim on them. Even if any Policy, Investment Schemes and Plan, product and brochures etc. is created / designed by you during your course of employment, the Intellectual Property Rights attached to them shall exclusively vest with the Company.

**Notice Period/Exit Formalities:**

During the probation period either party can terminate the services by giving 30 days notice or basic salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving 60 days notice or basic salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 30 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 30 days.

**Background Verification Check:**

Your joining is subject to satisfactory background verification except for the current employment. Current employment verification will be done post joining Axis Securities Limited. In case there is any adverse report against you which may be detrimental to the interests of the Company or if the information furnished by you is not true, the Company reserves the right to terminate your employment with immediate effect.

**Termination of Employment:**

Your services with the organization are liable to be terminated in the event of:

- a) Any breach of the conditions mentioned in this letter on your part;
- b) Any incorrect information furnished
- c) Suppression of any material information
- d) Violation of Company's Code of Conduct & Policies

- e) Non confirmation of service
- f) Insufficiency with negative remarks in background verification

**Change in the Personal Details:**

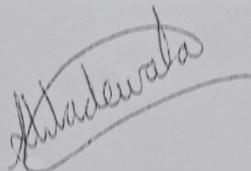
You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Mumbai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

We look forward to welcoming you and wishing you a successful career with the organization.

Yours faithfully,  
For **Axis Securities Limited**



**Authorised Signatory**

**Annexure A**

<b>Components</b>	<b>CTC P.M.</b>	<b>CTC P.A.</b>
Basic	7,667	92,000
HRA	3,067	36,800
Special Allowance*	5,707	68,480
<b>Gross</b>	<b>16,440</b>	<b>1,97,280</b>
<b>Retirals</b>		
Employer's Contribution to PF	1,605	19,257
ESIC	534	6,412
Gratuity	369	4,425
<b>Gross + Retirals</b>	<b>18,948</b>	<b>2,27,374</b>
<b>Benefits</b>		
Insurance Benefits (Mediclaime + Term Life)	219	2,626
<b>Total (Gross + Retirals + Benefits)</b>	<b>19,167</b>	<b>2,30,000</b>

**Confidentiality:** Matter of your compensation is confidential information of Axis Securities Limited and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purposes.



Date: April 18, 2024

Siddhesh Anil Natekar

Dear Siddhesh,

Congratulations!

We are pleased to appoint you in our organization as Executive - E1 in Digital Experience\_AS Department.

Axis Securities Limited a part of the lineage of Axis Group and a proud subsidiary of Axis Bank - India's 3<sup>rd</sup> largest private sector bank and the preferred choice of millions of customers. Making innovation, digitization and customer obsession our motto, we have grown step-by-step in a short span of time. At Axis Securities Ltd, we are committed to provide the best-in-class capital market products and services to our customers with focus towards people development lying at its core.

Please find below the detailed terms and conditions of your appointment:

**Commencement / Term:**

You are required to join our organization on or before April 22, 2024. Your place of work shall presently be at Ghansoli\_AS.

Please note that your appointment is subject to you successfully completing your Graduation/ Post Graduation certification. You are required to furnish the necessary certificates/documents on or before June 30, 2024. On failure to submit the necessary certificates/documents as aforesaid, your offer letter will be revoked and the appointment would stand cancelled.

**Remuneration:**

Your remuneration would be Rs. 2,30,000 Per annum (Rs. Two Lakhs Thirty Thousand ). A detailed break-up of your compensation has been attached herewith in the affixed Annexure A. Annual performance linked variable pay / incentive, as may be applicable, will be paid as per the Company's policy, based on your performance.

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**Leave:**

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

**Job Profile:**

Axis Securities Limited  
Corporate Office: Unit 002 A, Building - A,  
Agastya Corporate Park, Piramal Realty,  
Kurla (West),  
Mumbai - 400077

CIN No.: U74992MH2006PLC163204  
Telephone No: 022-40508080/61480808  
Email Address: helpdesk@axisdirect.in  
Website: www.simplehai.axisdirect.in

Registered Office: Axis House, 8th  
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2024/05/02 11:55

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### **Probation Clause:**

You will be on probation for a period of six months from the date of joining or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company. In case the overall performance is not found satisfactory, with a view to accord one more opportunity, your probation period will be extended as decided by the Company, or your employment on probation shall be terminated on the due date and you shall automatically cease to be in the employment of the company for all purpose.

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The Intellectual Property Rights of all the Policy Documents, Investment schemes and Plans, Products and Brochures etc. of the Company shall be exclusive property of the Company; you shall not make any claim on them. Even if any Policy, Investment Schemes and Plan, product and brochures etc. is created / designed by you during your course of employment, the Intellectual Property Rights attached to them shall exclusively vest with the Company.

### **Notice Period/Exit Formalities:**

During the probation period either party can terminate the services by giving 30 days notice or basic salary in lieu thereof at the organization's discretion. After confirmation, either party can terminate the services by giving 60 days notice or basic salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 30 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 30 days.

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- Any breach of the conditions mentioned in this letter on your part;
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- e) Non confirmation of service
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### Change in the Personal Details:

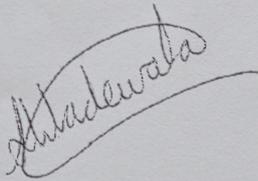
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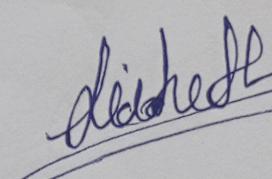
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For **Axis Securities Limited**



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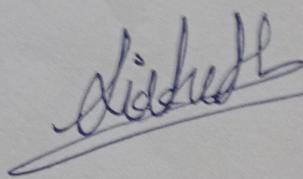


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**Annexure A**

Components	CTC P.M.	CTC P.A.
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Special Allowance*	3,067	36,800
<b>Gross</b>	<b>5,707</b>	<b>68,480</b>
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Insurance Benefits (Mediclaime + Term Life)		
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Date: April 23, 2024

Dhanashree Ankush Katkar

Dear Dhanashree,

Congratulations!

We are pleased to appoint you in our organization as Executive - E1 in Digital Experience\_AS Department.

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Please find below the detailed terms and conditions of your appointment:

**Commencement / Term:**

You are required to join our organization on or before April 25, 2024. Your place of work shall presently be at Ghansoli\_AS.

Please note that your appointment is subject to you successfully completing your Graduation/ Post Graduation certification. You are required to furnish the necessary certificates/documents on or before June 30, 2024. On failure to submit the necessary certificates/documents as aforesaid, your offer letter will be revoked and the appointment would stand cancelled.

**Remuneration:**

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**Job Profile:**

*Dattay*

2024/05/02 11:56

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*Datkar*

- e) Non confirmation of service
- f) Insufficiency with negative remarks in background verification

**Change in the Personal Details:**

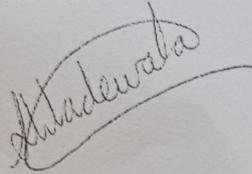
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We look forward to welcoming you and wishing you a successful career with the organization.

Yours faithfully,  
For **Axis Securities Limited**



**Authorised Signatory**

*Batkar*

Annexure A

Components	CTC P.M.	CTC P.A.
Basic	7,667	92,000
HRA	3,067	36,800
Special Allowance*	5,707	68,480
<b>Gross</b>	<b>16,440</b>	<b>1,97,280</b>
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<b>Benefits</b>		
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*Dattar*

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Rashmi Bhagwan Dalvi  
Dombivili West  
Rashmidalvi2002@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Rashmi Bhagwan Dalvi,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of Two years from the date of your joining. Your total emoluments will be ₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only) for the 1<sup>st</sup> year & ₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only) for the 2<sup>nd</sup> year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of ₹20,000/- (Rupees Twenty Thousand Only) will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.

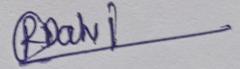
- A. Educational Certificates (as applicable and as represented by you in the resume)-
    - a. Professional Qualification certificate or Post-Graduation certificate.
    - b. Graduation certificate.
    - c. HSC certificate.
    - d. SSC certificate.
    - e. Any other appropriate certificate/s mentioned in your resume.
  - B. Address Proof - Passport / Driving License / Rent Agreement / Electricity Bill
  - C. Age Proof (School Leaving Certificate Only).
  - D. Photo Identity Proof.
  - E. PAN Card.
  - F. Aadhar Card.
  - G. Caste Certificate (If Applicable)
  - H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager  
Human Resource Development

I Accept,



(Ms. Rashmi Bhagwan Dalvi)  
Date of Joining: 21/08/2023

IRSHA  
NIKHIL  
KALE

Digitally signed by IRSHA NIKHIL  
KALE  
DN: cn=IRSHA NIKHIL KALE, o=TJSB  
SAHAKARI BANK LTD, ou=TJSB,  
email=irsha.kale@tjsb.co.in, c=US  
Date: 2023.08.14 18:26:34 +05'30'

Name: Ms. Rashmi Bhagwan Dalvi  
Designation: Trainee Officer

Components	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

*\*\* This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.*

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Vaishnavi Ganesh Bhoir  
Jay Ganesh Banglow, Mothagaon Retibandar Road, Dombivli (West) - 421202  
bhoirv001@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Vaishnavi Ganesh Bhoir ,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of Two years from the date of your joining. Your total emoluments will be ₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only) for the 1<sup>st</sup> year & ₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only) for the 2<sup>nd</sup> year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of ₹20,000/- (Rupees Twenty Thousand Only) will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.

- A. Educational Certificates (as applicable and as represented by you in the resume)
- Professional Qualification certificate or Post-Graduation certificate.
  - Graduation certificate.
  - HSC certificate.
  - SSC certificate.
  - Any other appropriate certificate/s mentioned in your resume.
- B. Address Proof - Passport / Driving License / Rent Agreement / Electricity Bill
- C. Age Proof (School Leaving Certificate Only).
- D. Photo Identity Proof.
- E. PAN Card.
- F. Aadhar Card.
- G. Caste Certificate (If Applicable)
- H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to 16.08.2023.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager  
Human Resource Development

IRSHA  
NIKHIL  
KALE

Digitally signed by IRSHA  
NIKHIL KALE  
DN: cn=IRSHA NIKHIL  
KALE, o=TJSB SAHAKARI  
BANK LTD, ou=TJSB,  
email=irsha.kale@tjsb.co.in  
, c=US  
Date: 2023.08.14 18:12:12  
+05'30'

I Accept,

(Ms. Vaishnavi Ganesh Bhoir)  
Date of Joining: 21/08/2023

Name: Ms. Vaishnavi Ganesh Bhoir  
Designation: Trainee Officer

Components	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

**\*\* This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.**

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Sheetal Aba More  
E 106, chandresh oasis, lodha heaven nilje, dombivali east  
more.shitu12@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Sheetal Aba More ,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1<sup>st</sup> year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2<sup>nd</sup> year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.

- A. Educational Certificates (as applicable and as represented by you in the resume)-
- Professional Qualification certificate or Post-Graduation certificate.
  - Graduation certificate.
  - HSC certificate.
  - SSC certificate.
  - Any other appropriate certificate/s mentioned in your resume.
- B. Address Proof – Passport / Driving License / Rent Agreement / Electricity Bill
- C. Age Proof (School Leaving Certificate Only).
- D. Photo Identity Proof.
- E. PAN Card.
- F. Aadhar Card.
- G. Caste Certificate (If Applicable)
- H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager  
Human Resource Development

IRSHA  
NIKHIL  
KALE

Digitally signed by IRSHA NIKHIL  
KALE  
DN: cn=IRSHA NIKHIL KALE, o=TJSB  
SAHAKARI BANK LTD, ou=TJSB,  
email=irsha.kale@tjsb.co.in, c=US  
Date: 2023.08.14 18:04:45 +05'30'

I Accept,

(Ms. Sheetal Aba More )  
Date of Joining: \_\_\_/\_\_\_/20\_\_

Name: Ms. Sheetal Aba More  
Designation: Trainee Officer

Components	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
<b>Monthly Gross</b>	<b>16354.00</b>	<b>18000.00</b>
<b>Yearly Gross</b>	<b>196248.00</b>	<b>216000.00</b>
Employer's PF (Annual)	22428.00	22428.00
<b>CTC P.A.</b>	<b>218676.00</b>	<b>238428.00</b>

*\*\* This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.*

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Shrutikirti Nandkishor Gaikwad  
E-2/206; Mohanpuram, kansai section, Ambernath (East)  
gaikwadsk23@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Shrutikirti Nandkishor Gaikwad ,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1<sup>st</sup> year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2<sup>nd</sup> year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
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3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
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- A. Educational Certificates (as applicable and as represented by you in the resume)-
- Professional Qualification certificate or Post-Graduation certificate.
  - Graduation certificate.
  - HSC certificate.
  - SSC certificate.
  - Any other appropriate certificate/s mentioned in your resume.
- B. Address Proof - Passport / Driving License / Rent Agreement / Electricity Bill
- C. Age Proof (School Leaving Certificate Only).
- D. Photo Identity Proof.
- E. PAN Card.
- F. Aadhar Card.
- G. Caste Certificate (If Applicable)
- H. Passport sized photograph with red background (3 Nos).

6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager  
Human Resource Development

IRSHA  
NIKHIL  
KALE

Digitally signed by  
IRSHA NIKHIL KALE  
DN: cn=IRSHA NIKHIL  
KALE, o=TJSB SAHAKARI  
BANK LTD, ou=TJSB,  
email=irsha.kale@tjsb.co  
.in, c=US  
Date: 2023.08.14  
18:05:43 +05'30'

I Accept,

(Ms. Shrutikirti Nandkishor Gaikwad)  
Date of Joining: \_\_\_/\_\_\_/20\_\_

Name: Ms. Shrutikirti Nandkishor Gaikwad  
Designation: Trainee Officer

Components	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

*\*\* This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.*

Ref. No. HQ/HRD/53/787

14/08/2023

Mr. Hermish Dharmendra Thaker  
Room no 11, 2nd floor sudhir niwas, gograswadi Wadi patherdi road dombivadi east  
harmishthakar@gmail.com

Sub: Engagement as Trainee Officer

Dear Mr. Hermish Dharmendra Thaker ,

This has reference to your application and subsequent interview you had with us, we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of Two years from the date of your joining. Your total emoluments will be ₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only) for the 1<sup>st</sup> year & ₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only) for the 2<sup>nd</sup> year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIB) conducted by Institute of Banking & Finance (IBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of ₹20,000/- (Rupees Twenty Thousand Only) will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.

- A. Educational Certificates (as applicable and as represented by you in the resume)-
- Professional Qualification certificate or Post-Graduation certificate.
  - Graduation certificate.
  - HSC certificate.
  - SSC certificate.
  - Any other appropriate certificate/s mentioned in your resume.
- B. Address Proof - Passport / Driving License / Rent Agreement / Electricity Bill
- C. Age Proof (School Leaving Certificate Only).
- D. Photo Identity Proof.
- E. PAN Card.
- F. Aadhar Card.
- G. Caste Certificate (If Applicable)
- H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to 16.08.2023.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager  
Human Resource Development

IRSHA  
NIKHIL  
KALE

Digitally signed by IRSHA  
NIKHIL KALE  
DN: cn=IRSHA NIKHIL  
KALE, o=TJSB SAHAKARI  
BANK LTD, ou=TJSB,  
email=irsha.kale@tjsb.co.  
in, c=US  
Date: 2023.08.14  
17:51:42 +05'30'

I Accept,

(Mr. Hermish Dharmendra Thaker )  
Date of Joining: \_\_\_/\_\_\_/20\_\_

- A. Educational Certificates (as applicable and as represented by you in the resume)-
    - a. Professional Qualification certificate or Post-Graduation certificate.
    - b. Graduation certificate.
    - c. HSC certificate.
    - d. SSC certificate.
    - e. Any other appropriate certificate/s mentioned in your resume.
  - B. Address Proof – Passport / Driving License / Rent Agreement / Electricity Bill
  - C. Age Proof (School Leaving Certificate Only).
  - D. Photo Identity Proof.
  - E. PAN Card.
  - F. Aadhar Card.
  - G. Caste Certificate (If Applicable)
  - H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

**Chief Manager**  
**Human Resource Development**

I Accept,

(Ms. Aishwarya Vijaykumar Adsule)  
Date of Joining: \_\_\_/\_\_\_/20\_\_

**IRSHA**  
**NIKHIL**  
**KALE**

Digitally signed by IRSHA  
NIKHIL KALE  
DN: cn=IRSHA NIKHIL KALE,  
o=TJSB SAHAKARI BANK  
LTD, ou=TJSB,  
email=irsha.kale@tjsb.co.in,  
c=US  
Date: 2023.08.14 17:47:26  
+05'30'

Name: Ms. Aishwarya Vijaykumar Adsule  
Designation: Trainee Officer

Components	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

*\*\* This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.*



Apr 10, 2024  
Reference No:87222

Letter of Intent

Dear Tejasvi Lot,

We are happy to announce that you have been selected for the position of "APPRENTICE-CUSTOMER CARE ASSOCIATE" for OPERATIONS (441) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Apr 10, 2024**.

Your total monthly stipend amount for this position would be **Rs. 14500.0/-**  
(Stipend amount paid would subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 1200.0/-** during the training period.

The training duration for the process would be of **12** days and the stipend will be credited along with your **2nd month salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

**\*\*Training period can extend by 3-4 working days** depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.

Issued by

**Eureka Outsourcing Solutions Pvt. Ltd**

Human Resource Department

*Note: This is a computer generated document. Hence does not require signature.*

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607  
P: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

2024/05/02 12:01



Apr 10, 2024  
Reference No:87176

Letter of Intent

Dear **Nikita Kiran Mhatre**,

We are happy to announce that you have been selected for the position of "CUSTOMER SERVICE REPRESENTATIVE" for OPERATIONS (322) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Apr 10, 2024**.

Your total monthly CTC for this position would be **Rs. 14813.0/-**  
(Detailed salary annexure would be shared along with your appointment letter subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 700.0/-** during the training period.

The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

\*\*Training period can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.

Issued by

**Eureka Outsourcing Solutions Pvt. Ltd**

Human Resource Department

*Note: This is a computer generated document. Hence does not require signature.*

**Eureka Outsourcing Solutions Pvt. Ltd.**

2024/05/02 12:02

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607  
P: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com